



# **DOCTORS WITHOUT BORDERS (THAILAND)**

## **ด็อกเตอร์ส วิทเฮนธ์ บอร์เดอร์ส (ประเทศไทย)**

<b>Title:</b>	WATSAN SUPERVISOR
<b>Generic Function:</b>	
<b>Code:</b>	LS03400
<b>Level:</b>	6

### **Position in the Organization**

<b>Reports to (Hierarchical):</b>	Watsan Manager / Logistics Manager
<b>Reports to (Functional):</b>	Watsan Manager / Logistics Manager
<b>Job Family:</b>	Logistics and Supply
<b>Supervises (Function):</b>	

### **Main Purpose**

Supporting the Water, Hygiene and Sanitation (Watsan) Manager in the implementation and supervision of Watsan activities, including tools and materials employed according to **DWBT** standards and protocols, in order to improve health and living conditions of the target population.

### **Accountabilities**

- Ensuring the day-to-day implementation and administration of assigned Watsan activities at project level, including but not limited to, water supply, excreta disposal, waste management, vector control, and dead bodies management.
- Ensuring that the **DWBT** procedures and protocols are followed by the Watsan teams to guarantee the operational quality of the project.
- Ensuring the maintenance and repair of technical equipment in the project to guarantee an adequate running of Watsan activities.
- Ensuring the distribution of the materials and tools used in water treatment, hygiene and sanitation (e.g. physical organization and inventory of stocks, receiving and processing orders for water, sanitation and hygiene material, check that the amounts received are recorded, and check monthly consumptions, etc.).
- Supporting the Watsan Manager in ensuring an appropriate emergency preparedness and response capacity (physical verification of stocks, contacts, transport means, staff training). Ensuring appropriate assistance to the project response team and if required, participating in emergency activities or exploratory visits.
- Supporting the Watsan Manager in the team planning (e.g. staff rosters and admin, HR processes, etc.) and informing and involving the Watsan Manager in case of any major management or technical issue and providing all required reporting.

- Planning and supervising the HR processes (recruitment, training, performance evaluation, tasks definition and internal and external communication) of the staff under his/her responsibility in order to ensure both the sizing and the amount of knowledge required for the activity.
- Participating in data collection and reporting as required.

## Requirements

<b>Education</b>	Essential secondary education and formal technical training
<b>Experience</b>	Previous experience in technical works and organizing of multiple activities, preferably within DWBT or similar work environment
<b>Languages</b>	Fluency in English is required; understanding of local languages (Burmese, Karen, Karenni) is an advantage.
<b>Knowledge</b>	Essential computer literacy (word, excel)
<b>Competencies</b>	<ul style="list-style-type: none"> <li>• Results and Quality Orientation L2</li> <li>• Teamwork and Cooperation L2</li> <li>• Behavioral Flexibility L2</li> <li>• Commitment to DWBT Principles L2</li> <li>• Stress Management L3</li> </ul>

### HR & Benefits:

- One-year fixed-term contract, renewable, with 3 months probation period.
- National Health Package
- Desired starting date: **immediately**

### How to Apply:

- Please complete your application in **ENGLISH** and attach your CV and cover letter (stating your motivation and what you can contribute to the position) via the Google Form.  
[https://docs.google.com/forms/d/e/1FAIpQLScUQLtFMztXYnHK31UKSMfPO1l9dF4YA9BS44EER\\_vYMN\\_YbA/viewform?usp=header](https://docs.google.com/forms/d/e/1FAIpQLScUQLtFMztXYnHK31UKSMfPO1l9dF4YA9BS44EER_vYMN_YbA/viewform?usp=header)

If you find it difficult to complete the Google Form, please send your CV and cover letter with the subject Ref: “**Watsan Supervisor**” to [msfe-maehongson-finhr-assist1@barcelona.msf.org](mailto:msfe-maehongson-finhr-assist1@barcelona.msf.org) **on or before 13<sup>th</sup> January 2026, at 5 PM**. Applications that are not completed (CV Covering letter) will not be considered.

**DWBT IS PROMOTING DIVERSITY AND MULTICULTURALISM IN THE WORKPLACE**